# Report of the Gender equity promotion programmes organised during last five years Year 2012'13 to 2016'17

#### Yuvati Swasanrakshan programme

Each year college celebrates Birth anniversary of Savitribai Phule, who was instrumental in women's liberation and education. On 3rd Jan 2013 Yuvati Swasarakshan Programme was Organised. For this Programme on 3rd Jan.2013 in the morning at 8:00 clock. Partially the programme was open for boys and girls students and one part of the workshop was specially organized for girls students of the institution. Total 150 students amongst which 90 were girls student participated in this workshop.

During the first session the workshop was inaugurated at the auspicious hands of Dr. Adv. Kalpalata Patil - Bharaswadkar, Joint Secretary, M. L. & G. E. Society, Aurangabad. Initially Ms Trupti Suruse sang the welcome song, Ms. Supriya Deshpande, GS, Students' Council expressed on the theme 'Savitribai Phule life and work'. Prof. Shrikishan Morey delivered introductory speech. During first intellectual session Dr. Aparna Kottapalle guided students on the issues of increasing cases of violence in India and ways to rescue. This session was conducted by Prof. Shital Barhate.

In the next session which was specially organized for girl students during 9:00 am to 10:00 am, Ms. Prachi Trivedi and Dr. Donika Ruparel students of the college taught girls students techniques of self defence by practical training. This session was conducted by Prof. Pratibha Girbane and Prof. Reena Mandhani. After the practical training participant students were provided breakfast.

Third session was 'My Security - My Responsibility'. This session was open session Prof. Bharati Bhandekar from Milind Science College, Aurangabad presided over this session. Resource person for this session was Adv. Megha

Deshmukh. This session was conducted by Prof. Shilpa Thakre and Prof. Nisha Chavhan.

Last was the valedictory ceremony during which Dr. C. M. Rao, Principal, M P Law College presided over the session. For this session Prof. Bharati Bhandekar, Adv. Megha Deshmukh and Dr. Aparna Kottapalle were present on the dias. Ms. Supriya Deshpande presented the report of the proceedings of the workshop. Participant students gave their feedback orally during this session. Smt. Bharati Bhadekar expressed the satisfaction about the conduct of this workshop and Dr. C. M. Rao delivered presidential address.

Ms. Supriya Deshpande proposed vote of thanks and the workshop was ended with National anthem.

## Programme of Savitribai Phule Birth Anniversary 3/1/2014

On the eve of Birth Anniversary of Savitribai Phule Self Defence Workshop and Health Guidance Programme was organized on 3rd Jan. 2014 by the students council of the College for girls students. Total 158 students participated in this workshop. The programme was divided in two sessions during the inaugural session Dr. C. M. Rao presided over the function and the workshop was inaugurated at the auspicious hands of Dr. Adv. Kalpalata Patil - Bharaswadkar, Joint Secretary, M. L. & G. E. Society, Aurangabad. Introductory speech was given by Prof. Shrikishan Morey, Incharge of Students Council. For the inaugural session Mr. Prasad Kadam, Secretary Students Council acted as Students co-ordinator. The inaugural session was open to boys as well as girls students.

After the inauguration first session was open only to the girls students and 75 girl students participated in this session. During this session Ms. Shyama Nair student of the college taught girls students techniques of self defence by practical training this session was conducted by Prof. Pratibha Girbane and

Prof. Shital Barhate. Ms. Pratiksha Kakde and Samiksha Auti member of students council acted as students coordinator.

During the second session Dr. Rashmi Borikar, Gynaecologist Aurangabad guided girl students on 'Women Specific Health Issues'. This was an interactive session and girl students without hesitation opened up during the discussion. Prof. Nisha Chavhan acted as Coordinator for this session and Ms. Neha Kamble, Amrapali Wahule and Manisha Sakhare acted as Students Coordinator. During this session Prof. B. V. Paranjape presided over and delivered the presidential address. Ms. Neha Kamble proposed vote of thanks and workshop ended with National anthem.

**Orientation programme for new students:** The College organize two days induction programme for new students for providing them orientation about the course curriculum, activities that are conducted, career opportunities and rules to be followed. On 25th July 2015 newly admitted students were provided with the orientation about Vishakha Guidelines, provisions of new legislation for prevention, prohibition and redressal of Sexual Harassment of Women at workplace, constitution and functioning of Internal Complaints Committee of the College and rules to be followed by students for the maintenance of gender friendly atmosphere in the campus. This session was conducted by Dr. Aparna Kottapalle, Secretary and Prof. Shital Barhate, Member of the Internal Complaints Committee. Dr. B. V. Paranjape, President of the Internal Complaints Committee presided over the session and while delivering presidential address she expected gender friendly and academic ambience in the campus.

#### Special lecture by Ms. Mayuri Pawar, PI Kranti Chowk Police Station

Taking serious note of increasing violence against women and especially unfortunate incidences of rape nearby Aurangabad region which were reported in the media during the week special lecture by Ms. Mayuri Pawar, PI Kranti Chowk Police Station was organized by the Internal Complaints Committee on

12th Sept. 2015 for the girl students of the institution. Total 80 girl students participated in this programme / interactive session.

While delivering the special lecture Ms. Mayuri Pawar expressed the need of having courage, knowing self defence mechanism and keeping safe distance and putting self restraints by female youth. She also suggested girl students to create support system and communicated helpline numbers to all. After the speech feedback about the security from the participant girl students was collected and analysed by the internal complaints committee whereby the institution came to know that the security is well maintained in the premises of the institution. For the safety on roads PI Ms. Mayuri Pawar assured Police help and web cam support system in Aurangabad city.

### Gender sensitisation workshop dt. 16/9/2015

Special sensitisation workshop was jointly organized by the Internal Complaints Committee and Anti Ragging Cell on 16/9/2015 in Dr. Babasaheb Ambedkar Hall in the College building. The object behind organizing the workshops was two-fold. First object was to create gender sensitivity and make youngsters understands legal implications involved in violating laws specially created for protecting women section. Second object was to create awareness and sensitivity towards ragging menace. Total 150 boys students and 95 girl students participated in this workshop. The workshop was inaugurated at the auspicious hands of Dr. Pratibha Ahire, Director Tarabai Shinde Women Studies Centre, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. The inaugural session was chaired by Adv. Dr. Kalpalata Patil-Bharaswadkar, Joint Secretary, M.L.& G.E Society, Aurangabad. Dr. C. M. Rao, Principal and Dr. B. V Paranjape, Vice Principal were present on the dias. Dr. Aparna Kottapalle, Secretary Internal Complaints Committee introduced the event along with the legal provisions pertaining to womens safety and law for stopping the menace of ragging.

Resource persons were Smt. Mangal Khivansara, NGO representative member of Internal Complaints Committee, Dr. Rashmi Borikar, NGO representative member of Anti Ragging Cell of the Institution, Mr. Sudhir Pedgaonkar, Editor Lokmat Times and Member of Anti Ragging Cell of the Institution and Adv. Shri Patel, Member of Anti Ragging Cell in the capacity of Representative of Parents. All the resource persons delivered resourceful content through their speeches creating courage amongst students to fight against incidences of injustice.

Dr. Kalpalata Patil-Bharaswadkar, Joint Secretary, M.L.& G.E Society, Aurangabad delivered presidential address. Prof. S. N. Morey proposed vote of thanks.

#### **Interactive session for girl students**

On 20th Jan. 2016 special interactive session with college girl students was organized by the Internal Complaints Committee in the Dr. Babasaheb Ambedkar Hall in the College building. Total 102 girl students participated in this interactive session. During the session orientation about the members, functioning of internal complaints committee was communicated the girl students were assured by the committee that justice would be done to them if they communicate their problems of security in the campus or otherwise outside campus too and feedback was collected. From the feedback which was analysed by the committee it was found that as the security guards are appointed and web cams are placed girls students have feeling of security inside the premises. Except few trifling acts there were no issues as found from the feedback.

#### Gender orientation workshop dt. 29th Jan. 2016.

The internal complaints committee of the college in collaboration with Tarabai Shinde Women Studies Centre, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad organized One Day Gender Orientation Workshop in

the college on 29th Jan.2016 in Dr. Babasaheb Ambedkar hall in the college building. This workshop was attended by 25 boys students and 30 girl students. Introductory speech was given by Dr. Aparna Kottapalle, President Internal Complaints Committee whereby communicated the objective behind organizing the workshop. During the workshop Prof. Dr. Lalit Bhavare and Dr. Savita Bahirat from Tarabai Shinde Women Studies Centre, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad guided the students on 'The Concept of Gender and Gender Stereo types' which was followed by showing the participants two documentary films on gender sensitivity viz. Hindi documentary 'Samaj Ki pathashala' (School of the society) & Badalat aahe jug (World is changing). Feedback was collected from the participants through the feedback form and also orally during the valedictory. All the participants were given Certificate of participation. Prof. Pratibha Girbane proposed vote of thanks.

#### **PUSH Movement**

On 27th Feb. 2017 the internal complaints committee of the institute as per the directions of Maharashtra State Women's Commission organized special programme known as PUSH i.e. Peoples Union Against Sexual Harassment. Total 180 boys students and 155 girl students participated in this movement. During this programme student participants were given following oath:

'We the students of M P Law College take the oath that we will respect all women, we will not indulge in any act causing disrespect to the women. We will not indulge in or allow occurrence of any incidence of Sexual Harassment in the campus. If such incidence occurs we will support the victim and fight against injustice caused through legal means. We will follow all the directives issued by College, University and Government in this regard'.

All the participants of this programme were given certificate of participation.

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